DEPARTMENT OF TRANSPORTATION SERVICES DISADVANTAGED BUSINESS ENTERPRISE POLICY STATEMENT May 7, 2021

The Department of Transportation Services (DTS) has established a Disadvantaged Business Enterprise (DBE) program in accordance with the regulations of the United States Department of Transportation (USDOT), Title 49, Code of Federal Regulations, Part 26 (49 CFR Part 26). DTS receives federal financial assistance from USDOT, and as a condition of receiving this assistance, DTS signed an assurance with the USDOT that it will comply with 49 CFR Part 26.

It is the policy of DTS to ensure that DBEs as defined in 49 CFR Part 26 have an equal opportunity to receive and participate in USDOT-assisted contracts. It is also the policy of DTS to:

- 1. Ensure non-discrimination in the award and administration of USDOT-assisted contracts;
- Create a level playing field on which DBEs can compete fairly for USDOTassisted contracts;
- 3. Ensure that the DBE program is narrowly-tailored in accordance with applicable law;
- 4. Ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
- 5. Help remove barriers to the participation of DBEs in USDOT-assisted contracting;
- 6. Assist in the development of firms that can compete successfully in the market place outside the DBE program.

As DTS' Director, I am responsible for the implementation of this policy and program. I have appointed Mr. Christopher Clark as DTS' DBE Liaison Officer (DBELO). Mr. Clark is designated with the authority and overall responsibility to implement DTS' DBE program on a day-to-day basis. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by DTS in its financial assistance agreements with USDOT.

This policy statement is placed on employee bulletin boards at DTS' various work sites and website and disseminated to the Department of Budget and Fiscal Services and to DBE and to non-DBE business communities that perform work for DTS on USDOT-assisted contracts by including in all contract provisions for federal aid projects.

J. Roger Morton, Director

Department of Transportation Services